

Name : Macksood Alam Khan

Designation: Joint Director (Director In-charge)

Specialization: Fisheries Management, Aquaculture, Community

Development, Total Quality Management (TQM),

Conservation and Ecotourism.

Education : MSc (Conservation and Rural Development),

University of Kent, UK. M.S (Fisheries

Management), Bangladesh Agricultural University,

Mymensingh.

B.Sc. Fisheries (Hons.) Bangladesh Agricultural University, Mymensingh. Certificate Course on Fish Culture Development, EICA, Egypt. Enhancing Capacity of Public Service Training (through TQM)

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MACKSOODALAM KHAN, Bangladeshi, and was born in 03 June,1975. He has started his service at RDA as an Assistant Director in November, 2004 and promoted to Joint Director in August, 2019. Before joining at RDA, he worked as an Extension Officer under 4th Fisheries Project, Department of Fisheries, since 12thMarch 2000 to 9th November 2004. At present, he is a Ph.D research fellow in the Department of Fisheries Management under Bangladesh Agricultural University, Mymensingh. Title of his PhD research is 'Reproductive biology of endangered Mud Eel (*Monopterus Cuchia*)'. At RDA, he is involved in planning, designing and organizing training courses as well as conducting research and piloting projects especially on fisheries and rural development sector. He is also a JICA Certified TQM (Total Quality Management) Trainer and playing active role in dissemination of TQM concept through organising training courses/seminars and mentoring projects undertaken by Government officials.

So far he has ten research publications of which four is Journal articles and the rest are research reports. Besides, he looks after the Fisheries Unit of RDA Demonstration farm as Unit Incharge/Co-in-Charge. In the Fisheries Unit he supervises aquaculture, breeding and spawn production of carps (*Rui*, *Catla*, *Mrigel*, *Bata*, Silver carp, Bighead carp, Grass carp, Thai *SarPunti*), cat fishes (*Pangus*, *Gulsha*, *Pabda*) and All Male (Mono-sex) Tilapia. Besides, he has recently started work with breeding of Ornamental fishes and has successfully produced fry of Comet Gold fish through induced breeding.

After completion of his second Masters Degree he has started several activities towards conservation of natural environment and launched Ecotourism programme at RDA with a slogan 'Green RDA, Clean RDA'. Several national and international tourist groups have already happily experienced with the new dimension of tourism in Bangladesh.

Moreover, he worked as a young researcher for two years (July 2005 to June 2007) with DFID-funded programme named Chars Livelihoods Programmes (CLP). He has working experience with different international organization, like DFID, AusAID, JICA, AARDO, CIRDAP, Swisscontact, UNDP, and also with different Government and Non-Government organizations at national and local level. Currently studding PhD in BAU.